

~~CONFIDENTIAL~~

2/19 ml

## CIVILIAN EMPLOYMENT BOARD

Minutes of Meeting Held  
4 February 1947, Room 117, Hq.

## PRESENT:

Colonel George A. Bicher  
Lt. Colonel John W. Libby  
Major Maxwell D. Jones  
Mr. Lark Rhoads

Mr. Frank E. Rowlett  
Lt. Abraham Sinkov  
Mr. E. Glenn Starlin

## 1. WILLIAM A. FLETCHER - CHARGES OF INEFFICIENCY

Mr. Starlin indicated that the additional information which Mr. Fletcher was to have presented to the Board by 3 February had not been received and, as had been previously decided, the Board was meeting to decide the case on the basis of present evidence. After discussion of both Mr. Fletcher's written and oral answer to the charges as advanced by "LGAS 70 in letter of 4 December 1946, it was the opinion of the Board that the answers were not satisfactory refutations of the charges and that present evidence justified the charges as advanced. Mr. Rowlett stated that it was obvious that Mr. Fletcher couldn't write a proper specification and moved, therefore, that the charges of inefficiency be sustained and that Mr. Fletcher be separated for inefficiency in accordance with Civil Service and War Department rules and regulations. Colonel Bicher asked of the employee's right of appeal and length of notice before final action. Paragraphs pertaining to these were read from the Federal Personnel Manual and Civilian Personnel Regulation No. 60. A vote was then taken on the motion before the Board and it was carried unanimously.

The Board directed that 10 March 1947 be set as the date of separation for Mr. Fletcher and that the decision of the Board be reviewed by the Chief of the Agency before any letter be sent to Mr. Fletcher.

*D. Glenn Starlin*  
D. GLENN STARLIN  
Chairman, Civilian  
Employment Board

~~CONFIDENTIAL~~